

## ASHA Mentoring

ASHA Mentoring Groups have been constituted at various levels for effective monitoring, mentoring, hand holding support, facilitation and strengthening of ASHA scheme.

### State Level:

<b>Designation</b>	<b>Position in the Group</b>
Administrative Secretary, H&ME Deptt.	Chairman
Director Health Services, Jammu	Member
Director Health Services, Kashmir	Member
Mission Director, NHM, J&K	Member Secretary
Representative of Women and Child Development	Member
Representative of Rural Development	Member
State NGO Coordinator	Member
State Training Coordinator	Member
MNGO Representative (to be nominated by Administrative Secretary H&ME Deptt.)	Member
State Programme Manager	Member

The above Mentoring Group shall meet once in three months to review the overall implementation of ASHA Scheme, facilitate in developing of policy guidelines, provide technical inputs and support mechanism and facilitate inter-sectoral coordination.

The State Programme Management Unit (ASHA) is coordinating with all the districts regarding ASHA Scheme. Quarterly meetings are held at State level to review the performance of ASHAs in which District Programme Management Units along with District ASHA Coordinators participate.

### District Level:

<b>Designation</b>	<b>Position in the Group</b>
District Magistrate/Dy. Commissioner	Chairman
Chief Medical Officer	Member Secretary
Dy. Chief Medical Officer (District Nodal Officer ASHA)	Member
District Project Officer – ICDS	Member
District Social Welfare Officer	Member
Assistant Commissioner, Rural Development Department	Member
Representative of Public Health Engineering Department	Member
Medical Superintendent, District Hospital	Member
District Immunization Officer	Member
District Tuberculosis Officer	Member
District Level NGO Representative	Member
<b>Designation</b>	<b>Position in the Group</b>
District Mass Media Officer	Member
District Programme Manager	Member

Senior Staff Nurse	Member
District Resource Person ASHA Programme (to be nominated by CMO)	Member

The District ASHA Mentoring Group is to undertake periodic review meeting community process and shall be responsible for sharing the findings, innovation and constraints, recommending strategic areas of concern that need immediate attention, building success story for positive feedback and motivation of ASHA support system, placing appropriate strategies for orienting district officials on ASHA and developing measurable performance indicators for district and block level ASHA support system/unit.

A District ASHA Coordinator has been appointed in each district to coordinate all ASHA activities in the district and to provide supportive supervision to Block and Sub-block functionaries. He/she is entitled to get a sum of Rs. 2000/- per month as Office Expenses and Rs. 1200/- per month as mobility cost.

#### **Block Level:**

<b>Designation</b>	<b>Position in the Group</b>
Block Medical Officer	Chairman
Senior Medical Officer	Convenor/Vice Chairman
Block Development Officer	Member
Block Secretary/Chairperson PRI	Member
Child Development Project Officer (CDPO)	Member
Representative of Field NGOs	Member
Block ASHA Facilitator (Medical Officer)	Member
Community Health Officer	Member
Senior Staff Nurse	Member

The Block ASHA Mentoring Group shall undertake regular monitoring and supervision from Block Level and Community Process to access the quality and effectiveness of different activities under ASHA Programme and shall be responsible for getting feedback from the Block Level Health Facilities, conducting meeting once in a month and directly supporting and facilitating ASHA Facilitators and also ASHAs. A Block ASHA Coordinator has been appointed to coordinate all ASHA activities in the Block and provide direct supportive supervision to ASHA Facilitator and also ASHAs. He/she is entitled to get a sum of Rs. 1000/- per month as Office Expenses and Rs. 800/- per month as mobility cost.

#### **Sub-Block Level:**

A provision has been created to have one FMPHW/ANM as ASHA Facilitator for 10 ASHAs in Hard to Reach Blocks (HTR) and one ASHA Facilitator for 20 ASHAs in Non Hard to Reach Blocks (NHTR). She will provide direct support in a wide range of activities such as training of

ASHAs, performance monitoring, supportive supervision and release of ASHA payments, regular supply distribution and replenishment of ASHA Kits. Each ASHA Facilitator will provide on the job mentoring, supervision and day to day mentoring support to ASHAs. She will hold cluster meetings

(five to seven ASHAs) at convenient place which is accessible to all ASHAs of that cluster and have direct interaction with ASHAs and collect work done information from ASHAs to submit it to block level and listen to the grievances of ASHAs if any. She will also attend monthly meeting at PHC

to submit the functionality report of ASHAs to Block ASHA Coordinator and discuss and resolve the grievances of ASHAs. She is entitled to get a sum of Rs. 600/- per month as OE/Mobility Cost.

**Village Level:**

At village level the Village Health Sanitation & Nutrition Committee (VHSNC), AWW and ANM shall support ASHA on day to day basis. This support mechanism at village level shall assist in processes of selection, training, support and monitoring of ASHA and other community processes.